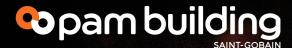


PAM Building at a glance

SAINT-GOBAIN



COMMITTED TO SUSTAINABILITY AND PRODUCT EXCELLENCE

For 150 years, we have been designing, manufacturing and supplying high-quality drainage systems for residential and commercial buildings and engineering structures.

We work exclusively with cast iron, a noble and durable material, of which we are a specialist and leader.

As a leading manufacturer, we claim excellence in our processes, products and services.

As a responsible manufacturer, we are at the forefront of sustainable performance to ensure we make the world a better home.

As an innovative manufacturer, we put all our creative audacity into developing new, more specific and more efficient technologies, to deliver better products for your future needs.

PAM Building, a company built on the strength of its people, established in 3 major countries: **France, England and Germany**, and servicing the world

Over **360** employees
Sales in more than

50 countries

2 manufacturing sites for our products: Bayard sur Marne in France Telford in England

1st business in the cast iron industry to have published a third-party validated Environmental Product Declaration (EPD)

+38: our indicator
« Employee Net Promoter »
that reflects the number
of staff willing to become
Ambassadors of the company
(on a scale of -100 to +100)

35% female managers

internships and workstudy contracts converted to full employment contracts As a member of the

Saint-Gobain Group,

a **350-year old** world leader in providing innovative and sustainable construction products

167,000 employees and over 100 nationalities represented



10,000 production sites worldwide

An industrial presence in **70** countries

Cast iron, a material with awesome characteristics







ACOUSTIC NSULATION



DURABILIT



AND CORROSION RESISTANCE

Products that adapt to the construction challenges of today and tomorrow



PRE-ASSEMBLY SOLUTION



ELIXAIR - Earth to air heat exchanger



Performance certified and products technically approved by the most demanding international third parties according to the EN877 standard















FRANCE

GERMANY

UK KITEMARK

SWITZERLAND

NORWAY

A AUSTRALIA WATERMARK

Management system for quality, energy and environment that contributes to the continuous improvement of our activity



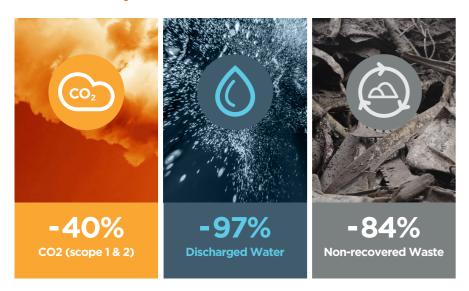






COMMITTED TO REDUCING OUR IMPACT ON THE ENVIRONMENT

Our 2025 objectives vs 2010



Our commitment to reduce CO2 emissions by 2030:

-80% vs 2017

AT THE HEART OF THE CIRCULAR ECONOMY, PAM BUIDING'S DNA IS IN THE RECYCLING OF WASTE METAL

Our products are made up of 99% recycled materials (mostly ferrous metal scrap), which can be 100% recycled over and over again.

Durable, reliable and long-lasting, cast iron has a bright future ahead of it as a simple and sustainable system approach that gives your building project an intelligent reuse of materials.

In 2021, we have recycled the equivalent of 21 000 cars.













Akasya - Turkey Residence + shopping mall



Helsinki hospital - Finland Health center



XIQU Center - Hong Kong Concert Hall

COMMITTED TO THE SAFETY AND DURABILITY OF BUILDINGS

Our cast iron solutions and systems help to ensure the comfort, safety and durability of the most demanding residential and commercial buildings.

Their exceptional characteristics allow them to contribute to **HQE**, **BREEAM**, **LEED** and other international environmental certifications.











OUR STRENGTH IS IN OUR PEOPLE

Our corporate culture attracts and develops the talents of the people in our teams over time.

We forge the technical competence that pushes us to the forefront of everything we do.

PAM Building believes in nurturing and proves it by integrating young graduates, through its practice of apprenticeship and development.

Our commercial approach transforms us into providers of technical solutions to exceed our customers' expectations.

Our team provides excellent service and technical support during the design, implementation of a project.

Our project managers ensure daily follow-up in the field to guarantee the best possible conditions for implementation.

Our products, people, teams are here to help you make the world a better home.



